



Meeting Date: 6/13/18 **Start Time:** 8:10 **Adjourned:**

Location: KIPP Minnesota

Meeting Type: Board of Directors

Minutes submitted by Liza Hill

Board Members Present:	Steve Pieper, Ben Shane, Caroline Correia, Renee Uzong, Jim Hurley, Stephanie Millar, Lisa Dunlap, Brenda Quaye, Sean Walker	Quorum? yes
Board Members NOT Present:	Cam Winton	
Staff Members Present:	Nicole Boardman, Alison Balan, Rebecca Gallt, Liza Hill, Claire Stumbras	
Guests Present:	Nick Carson, Sarah Reisdorf, Michael Shelton, Sheila Kavaney, Kristine Straumann, Lamont Gilbert, Sara Peterson, Aaron Heit, Camille Allen, Tianne Robinson, Chris Rogers, Becky Reichel, Nikki Perkins, Peter Everett, Alivia Tison, Claire Waegner, Al Wepsala, Kelsey Waters, Daniel Waldecker, Venisha Morgan, Lynzie Biggs, Syliva Neblett, Andrea Bellinghausen	

Agenda Item	Public Comment		
Motion	No motion		
Made by:		Seconded	
Discussion	Open comments regarding middle school principal's departure. Staff statements from: <ul style="list-style-type: none"> ● Al Wepsala ● Lamont Gilbert ● Claire Waegner ● Becky Reichel ● Kelsey Waters ● Chris Rogers ● Camille Allen ● Stephanie Millar ● Tianne Robinson Additional comments: <ul style="list-style-type: none"> ● Sean Walker ● Nicole Boardman ● Brenda Quaye ● Lisa Dunlap ● Jim Hurley 		
Voted:		Yea	Nay Abstain
Action:			



Agenda Item	Conflict of Interest Reminder				
Motion	No motion				
Made by:		Seconded			
Discussion	Ben Shane gives a reminder on our policy of conflict of interest.				
Voted:		Yea		Nay	Abstain
Action:	None				

Agenda Item	Consent Approval: Board Minutes, Executive Committee Minutes, Finance Minutes, Governance Minutes				
Motion	To approve minutes as presented.				
Made by:	Jim Hurley	Second:		Steve Pieper	
Discussion	No				
Voted:	9	Yea		Nay	Abstain
Action:					

Agenda Item	KIPP Minnesota Update-Team and Family Awards				
Motion	No motion				
Made by:		second			
Discussion	Nicole recognized staff who have worked for KIPP for 6 plus years, educator awards, above and beyond awards. Nicole recognized Alex Plattner with an above and beyond award for his amazing work with KIPP Through College. Nicole also recognizes above and beyond awards to board members—awards for Brenda Quaye and Jim Hurley.				
Voted:		Yea		Nay	Abstain
Action:					

Agenda Item	KIPP Minnesota Update--Dashboard				
Motion	No motion				
Made by:		second			
Discussion	Claire Stumbras runs through the key points of the updated school data.				
Voted:		Yea		Nay	Abstain
Action:					



Agenda Item	KIPP Minnesota Update—2018-2019 school Calendar					
Motion	To approve the 2018-19 calendar.					
Made by:	Sean Walker		second		Renee Uzong	
Discussion	There are not many significant changes with the exception of Spring Break and parent/teacher conferences.					
Voted:	9	Yea		Nay		Abstain
Action:						

Agenda Item	KIPP Minnesota Update—Department of Human Rights					
Motion	No motion					
Made by:			second			
Discussion	Nicole gives an update on the progress of Human Rights regarding our suspension rate in the last 5 years. There has been a significant decline in our suspension rate since we have received this notice. The board has decided not to sign a legal agreement to send the Department of Human Rights at this time.					
Voted:		Yea		Nay		Abstain
Action:						

Agenda Item	KIPP Minnesota Update—Great MN Schools Planning Grant					
Motion	No motion					
Made by:			second			
Discussion	The grant will be reviewed at the board retreat. KIPP has hired Joey Gustafson as a consultant to help with this planning grant. If the grant is approved, KIPP will receive \$1500 per new student.					
Voted:		Yea		Nay		Abstain
Action:						

Agenda Item	Executive Committee—Board/School communications					
Motion						
Made by:			Second:			
Discussion	Nicole expressed importance on how we keep people informed about important issues and decisions. Nicole gives update on new national KIPP insurance plan, making sure that there is two way communication, and how to open the lines between the board and the teachers.					
Voted:		Yea		Nay	0	Abstain
Action:						



Agenda Item	Governance and HR Committee—to approve new board members					
Motion	To approve 3 new board members (Mike Shelton, Sarah Reisdorf, and Kristine Straumann), and renewal term for Ben Shane					
Made by:	8		Second			
Discussion	Mike Shelton (perspective parent board member) introduces himself and shares his background. Sarah Reisdorf (perspective teacher board member) introduces herself and shares her background. Kristine Straumann (perspective board member) introduces herself and shares her background.					
Voted:		Yea		Nay	0	Abstain
Action:						

Agenda Item	Governance and HR Committee					
Motion	To approve executive committee members for 2018-2019. Sean Walker, Chair Jim Hurley, Vice Chair Steve Pieper, Treasurer Renee Uzong, Secretary					
Made by:	Caroline Correia		Second		Brenda Quaye	
Discussion						
Voted:	8	Yea		Nay	0	Abstain
Action:						

Agenda Item	Governance and HR Committee—Board committees					
Motion	To confirm committees for 2018-2019 school year Executive Finance and Operations Governance/HR Development Family and Community Engagement					
Made by:	Jim Hurley		Second		Sean Walker	
Discussion	Add Cam Winton and Kelly Rimpila to the Finance and Operations committee.					



Voted:	10	Yea		Nay	0	Abstain
Action:						

Agenda Item	Governance and HR Committee—Board meeting calendar					
Motion	To approve the August meeting and October retreat. Nicole Boardman and Sarah Reisdorf will come back with a recommendation on the schedule for the remainder of the year.					
Made by:	Ben Shane		Second	Jim Hurley		
Discussion	Nicole proposed to change the board meeting days from Wednesday to Thursday. Renee proposed an alternative time to accommodate teacher schedules. Nicole is open to pausing the decision to gather more feedback.					
Voted:	10	Yea		Nay	0	Abstain
Action:						

Agenda Item	Governance and HR Committee—Lead in the water					
Motion	Adopt Water Testing Policy					
Made by:	Ben Shane		Second	Jim Hurley		
Discussion	New MDE requirement to have a policy to test for lead in water. Liza stated the water samples have been submitted and we are waiting for the results.					
Voted:	10	Yea		Nay	0	Abstain
Action:						

Agenda Item	Governance and HR Committee—Volunteers of America Renewal					
Motion	To approve new contract with VOA					
Made by:	Ben Shane		Second	Renee Uzong		
Discussion	Rebecca Gallt gives overview of new contract proposal with VOA.					
Voted:	10	Yea		Nay	0	Abstain
Action:						
Agenda Item	Finance and Operation—FY17 Audit					



Motion	To approve FY17 audit					
Made by:	Steve Pieper	Second:		Sean Walker		
Discussion	Clean audit, financials fairly stated, no compliance issues, no weakness in controls					
Voted:	10	Yea		Nay	0	Abstain
Action:						

Agenda Item	Finance Committee--financials					
Motion	To approve March, April, and May financials					
Made by:	Steve Pieper	Seconded		Caroline Correia		
Discussion						
Voted:	10	Yea		Nay		Abstain
Action:						
Agenda Item	Finance Committee—approve revised budget					
Motion	To approve FY18 revised budget					
Made by:	Steve Pieper	Seconded		Sean Walker		
Discussion	\$56,640 surplus. We want to use those funds to free up liability. The lawsuit payment, and the overpayment to the KIPP Foundation. Spend \$106,000 to pay off debts.					
Voted:	10	Yea		Nay		Abstain
Action:						

Agenda Item	Facilities Sub-Committee—Campus 2					
Motion	To approve the search area as southern half of north Minneapolis, as well as the flyer that has been created to send to brokers and realtors to help us locate a new facility.					
Made by:	Sean Walker	Seconded		Caroline Correia		
Discussion	Brenda gives update on facilities. ABC has been approved and ABC board members will be added to the website. Urban Ventures is no longer an option for our campus #2. The facilities committee has been discussing the pros and cons of geographic location of the second campus.					
Voted:	10	Yea		Nay		Abstain
Action:						

Agenda Item	Development Committee FY 18 Review					
Motion						
Made by:		Seconded				
Discussion	Nicole and the board congratulated development team on their success for the FY18 school year.					
Voted:		Yea		Nay		Abstain
Action:						



Agenda Item	Community Team and Family Engagement Committee					
Motion						
Made by:		Second:				
Discussion	Nicole gives update on committee. Members: Sarah Reisdorf, Michael, Lisa Dunlap, Jim Hurley, Sylvia Neblett. This committee has 2 parts. 1) Family Engagement--an opportunity once a month for our families to participate 2) Community Engagement—how we connect with the neighborhood and community partners.					
Voted:		Yea		Nay	0	Abstain
Action:						