

# KIPP:Minnesota

PUBLIC SCHOOLS

<b>Meeting Date:</b> 7/15/2020	<b>Start Time:</b> 4:00 PM	<b>Adjourned:</b> 6:10 PM
<b>Location:</b> Interactive Television		
<b>Meeting Type:</b> Board of Directors		
<b>Minutes Submitted By:</b> Rachel Hemsey		

<b>Board Members Present:</b>	Nicole Danielson, Kendall Harrell, Jim Hurley, Paul Muldoon, Chris Rogers, John Slifer, Margie Soran, Kristine Straumann, Gladys Gordon, Trent Bowman, Lisa Roath, Renee Uzong
<b>Board Members NOT Present:</b>	
<b>Quorum (Yes/No)</b>	Yes
<b>Staff Members Presenting:</b>	Alison Ford, Becky Gallt, Crystal Batiste, Emily Javore, Hanna Jadin, Katie Hayes Antelo, Kate Mazurek, Molly Dengler, Namibia Little, Thomas Thao, Rachel Hemsey, Angela Brooks, Al Wepsala, Steph Millar
<b>Guests Present:</b>	Nick Carson, Sheilah Kavany, Hoka Alstrom

<b>Agenda Item</b>	<b>Welcome and Introductions</b>				
Motion	Call to order				
Made by:	Nicole Danielson	Second:			
Discussion	Want to find space to talk about culture, so adding meeting in July Board Members share their "Why" Reminder of conflict of interest				
Voted:		Yea		Nay	Abstain
Action:	None				

<b>Agenda Item</b>	<b>Approve Agenda</b>				
Motion	Motion to approve the agenda				
Made by:	Jim Hurley	Second:	Lisa Roath		
Discussion					
Voted:	11	Yea	0	Nay	0 Abstain
Action:	Agenda approved				

<b>Agenda Item</b>	<b>Public Comment</b>				
Motion					
Made by:		Second:			
Discussion	None				
Voted:		Yea		Nay	Abstain

Action:	None
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<b>Agenda Item</b>	<b>KIPP Regional Update</b>					
Motion						
Made by:			Second:			
Discussion	<ul style="list-style-type: none"> <li>● Shared ELT Meeting Schedule <ul style="list-style-type: none"> <li>○ Team is stretched with two critical vacancies</li> </ul> </li> <li>● Executive Director search is going well <ul style="list-style-type: none"> <li>○ Committee will bring potential finalists to the board at large to discuss how to conduct final interviews</li> <li>○ We're hoping to make an offer in September. August would be a push.</li> </ul> </li> </ul>					
Voted:		Yea		Nay		Abstain
Action:	None					

<b>Agenda Item</b>	<b>2019-20 Wrap Up</b>					
Motion						
Made by:			Second:			
Discussion	<ul style="list-style-type: none"> <li>● Don't have reliable summative data for 19-20 SY</li> <li>● Attendance data improved 3%</li> <li>● Staff retention increased by 19%</li> <li>● Distance learning <ul style="list-style-type: none"> <li>○ 50% highly engaged</li> <li>○ 20% inconsistency engaged</li> <li>○ 10% disengaged</li> </ul> </li> <li>● Discussed response to murder of George Floyd</li> <li>● Fundraising update <ul style="list-style-type: none"> <li>○ Reduced fundraising goal last year and ended up doing ok</li> <li>○ Fundraising goal this year is set - fundraising during COVID will likely continue to be challenging</li> </ul> </li> <li>● Currently working to identify a plan for COVID related expenses</li> </ul>					
Voted:		Yea		Nay		Abstain
Action:						

<b>Agenda Item</b>	<b>2020-21 Planning</b>					
Motion						
Made by:			Second:			
Discussion	<ul style="list-style-type: none"> <li>● COVID planning task force along with smaller teams for academics and talent / operations</li> <li>● Three scenarios for the fall - fully distance, fully in person, and hybrid</li> <li>● MDE will announce the scenario schools will start with on July 27th</li> <li>● Creating an operations handbook and HR Policies for COVID</li> <li>● Communication is something that we should put our energy into</li> </ul>					
Voted:		Yea		Nay		Abstain

<b>Agenda Item</b>	<b>Approve 2020-2021 Academic Calendar</b>					
Motion	Motion to approve the 2020-2021 Academic Calendar					
Made by:	Jim Hurley			Second:	Renee Uzong	
Discussion	None					
Voted:	12	Yea	0	Nay	0	Abstain
Action:	2020-21 Academic Calendar is approved					

<b>Agenda Item</b>	<b>Enrollment Update</b>					
Motion						
Made by:				Second:		
Discussion	<ul style="list-style-type: none"> <li>● Final Grades offered - North Star K-8, Legacy K-2 4-7</li> <li>● 85% Student retention</li> <li>● Ramped up hours and active recruiting</li> </ul>					
Voted:		Yea		Nay		Abstain
Action:						

<b>Agenda Item</b>	<b>Approve Health Insurance Renewal</b>					
Motion	Motion to approve the United Healthcare Renewal					
Made by:	Kendall Harrell			Second:	Kristine Straumann	
Discussion						
Voted:	12	Yea	12	Nay	0	Abstain
Action:	Approve the renewal - 1% increase to teammates and maintain \$0 high deductible HSA option					

<b>Agenda Item</b>	<b>Culture Deep Dive</b>					
Motion						
Made by:				Second:		
Discussion	<ul style="list-style-type: none"> <li>● Culture is a starting point for all other outcomes</li> <li>● Discussed timeline of 2019-2020 school year and the evolution of culture work</li> <li>● Intercultural Development Inventory results</li> <li>● SWOT Analysis <ul style="list-style-type: none"> <li>○ Opportunities: Leadership transitions, redefining education, commitment from team members and leaders</li> <li>○ Challenges: Leadership transitions (trust), developing culture in a virtual environment</li> </ul> </li> <li>● Board agrees that we need to continue to govern with equity</li> </ul>					
Voted:		Yea				Abstain
Action:						

