

KIPP:Minnesota

PUBLIC SCHOOLS

Meeting Date: 1/27/2021	Start Time: 4:05 PM	Adjourned: 6:55 PM
Location: Interactive Television		
Meeting Type: Board of Directors		
Minutes Submitted By: Rachel Nelson		

Board Members Present:	Nicole Danielsen, Kendall Harrell, Paul Muldoon, Chris Rogers, John Slifer, Margie Soran, Kristine Straumann, Trent Bowman, Lisa Roath, Renee Uzong, Kojo Amoo-Gottfreid, Gladys Gordon
Board Members NOT Present:	
Quorum (Yes/No)	Yes
Staff Members Presenting:	Sarah Beraki, Alison Ford, Katie Hayes Antelo, Becky Gallt, Shana Ford, Isreal Moses
Guests Present:	Angela Brooks, Caroline Thompson, Crystal Batiste, Hanna Jadin, Jenna Vagts, Kate Mazurek, Namibia Little, Rod Haenke, Rachel Nelson, Kelly Rimpila, Steph Millar, Ali Bodine, Bonnie Schwieger, Nicole Lipsey, Molly Groothuis, Hazen Fairbanks, Genevieve Bettin, Katie Anderson, Kaela Rustad, Anabelle Lefevre, Nick Carson, Amelia Ruedy, Katy Gorrilla, Emily Javore, Claire Cunningham, Ashley Burris, Javon'ta Williams, Michelle Griffin, Michelle Buresch, Asha Karim

Agenda Item	Welcome and Introductions					
Motion	Motion to approve consent agenda.					
Made by:	Trent Bowman	Second:	Nicole Danielsen			
Discussion	1. Attendance 2. Approve Consent Agenda <ul style="list-style-type: none"> - Approve October board meeting minutes - Approve Development committee minutes - Approve Academic Committee Minutes - Approve Finance Committee Minutes 3. Conflict of Interest Reminder					
Voted:	11	Yea	0	Nay	0	Abstain
Action:	Motion carried to approve consent agenda.					

Agenda Item	Public Comment
Discussion	<ul style="list-style-type: none"> - Ali Bodine shared gratitude for KIPP Minnesota prioritizing community safety thus far in decision making. Asked the board to consider the risks involved in bringing students back to the classroom in person.

	- Jenna Vagts shared gratitude for the KNSP leadership team and also expressed concern about the learning model shift.
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Agenda Item	Audit					
Motion	Motion to approve the audit as presented.					
Made by:	Kojo Amoo-Gottfried		Second:	Kendall Harrell		
Discussion	<ul style="list-style-type: none"> - Bonnie Schwieger shared that the audit was completed in December - There were no findings for single audit report, no issues with federal or Minnesota compliance - Went into detail about the results of the audit and asked the Board if they have any questions - Bonnie will share the deck she presented with the Board 					
Voted:	12	Yea	0	Nay	0	Abstain
Action:	Motion carried to approve the audit as presented.					

Agenda Item	Executive Director Report
Discussion	<ul style="list-style-type: none"> - Moment of silence to remember beloved staff member, Beverly Jennings - Introduction of new Head of Schools, Israel Moses - Shana Ford presented on the following: <ul style="list-style-type: none"> - Budgetary Process - need to have budget approved in May - Pathway to Enrollment Targets - Learnings + Steps - Historical Enrollment Data - 21-22 Enrollment Target Options <ul style="list-style-type: none"> - Flat growth, +2%, +4%, and super stretch - Stabilization Goals <ul style="list-style-type: none"> - Staffing adjustments - Academics - 2nd Grade Literacy (Aimsweb) + 5th Grade Literacy (MAP) - Development - increase # of multi-year gifts and major donors - Talent + HR - 95% of positions filled by the last day of school and 79% staff retention. - LRE + DEI - Kuumba contract, CRT PD for instructional staff, school leaders, and regional team. - KTC - Progress towards LLC, at least 1 contact with 82% of all alums - Finance - procurement model, lower variance from budget spending, contingency plans, equity of pp spending across schools, no major re-approval or revision of FY22 budget - Operations - Learning model shift - slowly shift from distance learning to in person learning starting 2/22/21

Agenda Item	Finance Committee					
Motion	Motion to approve November and December financials.					
Made by:	John Slifer	Second:		Lisa Roath		
Discussion	Approve November and December financials					
Voted:	11	Yea	0	Nay	0	Abstain
Action:	Motion carried to approve November and December financials.					

Agenda Item	School Update
Discussion	<p>Teacher Visit</p> <ul style="list-style-type: none"> - Erin McElligott, K Teacher and GLC for KLP, shared her professional background and her experience so far at KLP.

Agenda Item	Governance					
Motion	Motion to approve the World's Best Workforce report					
Made by:	Nicole Danielson	Second:		Kojo Amoo-Gottfreid		
Discussion	<p>I. Board Election Process Overview</p> <ul style="list-style-type: none"> - Committee meeting next week to set process for elections - We have one opening on the board with the resignation of Jim Hurley <p>II. Annual Family Meeting</p> <p>III. Board Elections</p> <ul style="list-style-type: none"> - Teacher rep - 2 year term, Chris Rogers is in his second year - Staff and legal guardians of KIPP students can vote <p>IV. Governing with Equity</p> <ul style="list-style-type: none"> - Working with Sarah to build a task force to determine how to move the board towards higher focus on equity <p>V. World's Best Workforce Report</p> <ul style="list-style-type: none"> - Becky Gallt shared background information on the World's Best Workforce. Will be shared at annual family meeting. 					
Voted:	10	Yea	0	Nay	0	Abstain
Action:	Motion carried to approve the World's Best Workforce report					

Agenda Item	Board Goals
Discussion	<p>I. Operationalize best practices for high performing boards.</p> <ul style="list-style-type: none"> - Nicole Danielsen shared six standards for effective board governance - Work that came out of the board retreat <ul style="list-style-type: none"> - Academics 101 meeting for the full board - Development of academic dashboard - School Leader evaluation - Developing committee charges - Shana shares goals with board

Agenda Item	Closing
Discussion	Next Board Meeting will be March 17, 2021 at 4 PM