



## **KIPP MN Board of Directors Meeting Notes**

May 25 2022

### **Welcome and Introductions**

Board members attending:

Nicole Danielsen, Paul Muldoon, Kristine Schaumann, Kojo Amoo-Gottfried, Trent Bowman, Renee Uzong, Margie Soran ,  
Averi Turner

KIPP Staff:

Shana Ford, Becky Gallt, Israel Moses, Tiffany Harris, Addison Smith, Crystal Batiste

Nicole Danielsen called the meeting to order at 4:35PM.

Attendance was taken and the Conflict of Interest was read.

Public comment: No one requested time

Nicole commented on the shootings at Robb Elementary School in Texas and the remembrance of George Floyd. She thanked the educators at KIPPMN who show up every day to fulfill the mission of KIPPMN. We are thankful for all staff and their commitment to the children and families.

Corrections were made to the April Minutes to reflect in the financial report on page 5 the following:

- There was discussion on enrollment and KIPP MN's practice of using actual's versus Changed to :
- There was discussion on enrollment and KIPPMN's practice of reviewing historical data vs actional need.

Consent Agenda was approved

### **Governance items:**

1. FY 23 School Calendar: Discussion on proposed changes
  - a. Major change is moving Early Release to Friday

- b. VOA requested we have a service day which was added.
  - c. More than meet the number of says children need to be in school.
  - d. Margie moves to approve: KOJO seconded
  - e. 6 yes 1 opposed
- 2. Pledge of Allegiance: Renee shares what the MN Statute is and the summary of the past conversations of the annual review.
  - a. A motion was moved to waive the requirement to say the Pledge of Allegiance
- 3. School Appointed DPA Responsible
  - a. Margie Soran and Nicole Danielsen designated
- 4. 4. Authority (RA)
  - a. appointed to be Shana Ford
- 5. School DPA Designated Authority (DA)
  - a. Becky Gallt is designated
- 6. 6. School Data Practices Compliance Official (DPCO)
  - a. Shana Ford is designated
- 7. 7. Designated Contract Signer
  - a. Shana Ford is designated
- 8. 8. IOwA
  - a. Shana Ford is designated
- 9. Renee Uzong shared the results of the Board Election
  - a. Elected for first term as community representative is Aquilla Collins
  - b. Reelected for a 2nd term as a community representative: Margie Soran, Nicole Danielson
  - c. Elected Rita Gordan to a 2 year term as the Parent Representative

**Executive Director Report:**

Shana focused on where we have become more stable and some of next year's changes that will continue the path out of being in turnaround mode. .

- 1. Consolidate the Middles School at the NorthStar campus and put the supports all in one place which will lead to stability
- 2. Scaled back KIPP forward for the next 3-5 years which will focus advising and supports for 8<sup>th</sup> graders
- 3. One Instructional staff and Two Directors of Curriculum instruction will be hired 4. KIPP Legacy will be a K-5 school
- 4. Increased mental health supports with a partnership through

- Metropolitan State Intern Social Work program
5. Mental Health activities are being planned for Staff
  6. Investing in teacher and staff teaching pathways by supporting teachers to go through the LTRS state program  
3 educators have signed up to work on getting Dyslexia coach certification
  7. Support for 10 PARA to receive additional coaching for their tests
  8. Relationship with Teach for America and Black Men Teach
  9. KIPPMN has been participating past year with a cohort at the national level KIPP foundation. They did a deep dive into KIPPMN reading program. They are providing over \$88,000 to help purchase tools needed to help close literacy gap.

Shana shared how they communicated to staff and students about the shooting in Texas at the Robb Elementary school. Becky Gallt shared the school safety plans we have in place with the two highest priorities being controlled entry and that staff understand lock down procedure.

**Finance Report:**

1. Kristine presented the April Finance Minutes and Financials
2. Motion made by Nicole to approve and Averil's 2<sup>nd</sup> motion  
Motion passed: 7 yes 0 no
3. Looked at the 2022-23 Budget Summary so that the board can understand the thinking behind it. Budget will be approved at the June Board meeting.
4. Kristine highlighted the 990 which has been filed with the state.

Meeting adjourned at 5:50PM